

Diversity and Inclusion

The promotion of Diversity and Inclusion is the responsibility of all members of our community. It is expected that we will all contribute to ensuring that INVOLVE continues to be a safe, welcoming and productive environment, where there is equality of opportunity, fostered in an environment of mutual respect and dignity.

INVOLVE is committed to creating and sustaining a positive and supportive working environment for our staff. We aspire that staff are equally valued and respected, and members are supported. As a provider of employment and involvement opportunities, we value the diversity of our staff and members. We are committed to providing a fair, equitable and mutually supportive learning and working environment for our members and staff. This is reflected in INVOLVE's core values, which state the importance of:

- valuing, respecting and promoting the rights, responsibilities and dignity of individuals within all our professional activities and relationships
- equality of involvement opportunity based on merit, irrespective of background, beliefs and socio-economic context.

[Diversity and Inclusion Definition](#)

[Diversity and Inclusion Statement](#)

[Diversity and Inclusion Terms of Reference](#)

[Diversity and Inclusion Policy](#)

[MH2K-Oldham-final-project-report](#)

[Being Inclusive in Health Related Research](#)

[INVOLVE: A Practical Guide to Being Inclusive in Public](#)

[Involvement in Health Research](#)

[CRUK Insights Panel Transparent Recruitment Process](#)

[Guidelines for conducting research with the autistic community](#)

[NIHR Policy on Bullying and Harassment](#)

For further information please contact p.a.wray@soton.ac.uk