

Things to think about when you want to find a trainer or facilitator

If you plan to commission someone to develop and/or deliver training, it's a good idea to think about the following issues. (This document can be edited or adapted to suit your needs for non-commercial purposes*)

Is the trainer able to demonstrate knowledge and understanding of public involvement?

Are they prepared to work with you and potential participants to plan and/or deliver the training?

Do they have a track record in training in the area you want her/him to cover, or in a closely related area?

Do they have a track record in delivering the type of training approach you plan to use? (For example, the development and delivery of online training is very different to the development and delivery of face-to-face training.)

Do they have experience of working with people similar to the potential audience for the training? (For example, if you are training a group of people with aphasia, the trainer will need experience and understand of working with people with aphasia.)

Do they work to a core set of values or principles? If so, what are they?

Do they have appropriate public/professional liability insurance cover?

Are you confident that you and the trainer/facilitator will be able to provide adequate support to participants both during and after training? This may include practical and emotional support.

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